

**MINNESOTA SEX OFFENDER PROGRAM
AFSCME LABOR/MANAGEMENT MEETING
Moose Lake – Admin Conference Room
January 7, 2021
1:30 – 2:30 PM**

MANAGEMENT AGENDA ITEMS

1. Review last month's meeting minutes
2. N95 Volunteer Follow-Up
 - 1st watch- 4; 2nd watch-2; 3rd watch-3
1. Command Post Updates
 - When to start opening carefully
 - Laundry to take off staff workers
 - Next Tuesday- canteen workers to go back (to be finalized)
 - This weekend main yard time to open
 - Re-Opening up training in classrooms Feb. 1
 - ✓ Will have to see how next week goes, looking slowly how to get things open
3. Clorox 360 Plan/Training
 - Doesn't substitute for cleaning (N95 required)
 - 1st- lobby/screening/Admin
 - Maintenance- meeting rooms and coverages
 - 3rd watch- dining
 - Chi/Delta after moves
 - As needed areas- see if we fit more in
 - Transport not yet, transport shift will about end of shift
4. Staffing Update
 - 2 passed, 1 didn't show- new ones starting
 - Short 2 Leads, 6-10 (SC)- right now Terri said, Utility Leads not a priority or critical spots

LABOR AGENDA ITEMS

1. Dead or Unposted Lead Positions
 - Discussed during mgnt staffing update
2. N95 Mask Fitting Update Request
 - Discussed during mgnt agenda items
2. Denial of COVID Vaccine and COVID Leave Eligibility
 - Policy is policy- covid vaccine not mandatory
 - Like Flu shot, not mandatory, but highly recommended/strongly encouraged
 - Kevin stated- shots will be personal choice, advocated and told to educate people on vaccine
3. Night staff being forced:
 - Pam Kohlman- present to speak of matter
 - ✓ Discussion about how can't help each other anymore- been taken away staff feel
 - ✓ Twice being forced in same shift
 - ❖ Cory- states vacancies are on 2nd watch
 - ❖ Ann asked what has changed
 - ❖ Terry- Never out of pool to force, just never needed to go back around