**MINNESOTA SEX OFFENDER PROGRAM**

**AFSCME LABOR/MANAGEMENT MEETING**

**Moose Lake – M145**

**February 6, 2020**

**1:30 – 2:30 PM**

**MANAGEMENT AGENDA ITEMS**

1. **Doctor appointments and eligibility to be forced:** there’s been an increase in frequency of requests during a scheduled pay period. Supervisors approving and lack of communication with the OD’s. One may be allowed to attend Dr appt, but need to return to complete the shift or complete the force.
2. **SSOT eligibility with training and lead meetings:** expectation is to go to scheduled training or meeting.
3. **Complacency:** info, slide shows and forums relating to escapes and everyday scenarios like sliders being left open and coworkers just walking by seeming not to notice. Email ideas/suggestions to Scott B. and Ann L.
4. **Lead promotion process:** MSH and MSOP (SP and ML) will try to have similar process between all sites, forward ideas/thoughts. Meets standards and seniority vs interview scoring process…

**Afscme Agenda Items**

1. **Utility staff start times equally distributed (5am, 7am, 8am, 10am):** asking for equal distribution of odd start times. Will meet with scheduling dep’t.
2. **Achievement awards:** asking for qualifications, what admin is looking for. Special projects and out of the ordinary job duties. Funding drives these, not all awards or recognitions involve monetary award. “Staff work hard and are appreciated…”.