

**MINNESOTA SEX OFFENDER PROGRAM
AFSCME LABOR / MANAGEMENT MEETING
MOOSE LAKE – ADMIN CONFERENCE ROOM
June 03, 2021
1:30 P.M. – 2:30 P.M.**

MANAGEMENT AGENDA ITEMS

1. May 2021 Meeting Minutes-**approved**
2. Staffing Update-
 - Had no applicants for June hiring, have some interviews set for July hiring
 - Talked about reviewing St Peter's process
 - Discussion of onsite applications & discussion on looking for funding for advertisement to hire
 - Union brought up suggestions for hiring:
 - front line workers could be utilized to help at recruitment
 - Discussion of DOC and the process they did to have job fairs
 - Options to close down front area on these days to have tours for people hired on
 - Change process for advertisement to hire
 - Both Employer/Union said recruitment should be using benefit package advertisement such as pension
3. N95 Fit Testing
 - Thankful personal talks with staff rather than reading it on an announcement
4. Health Services Transport Updates- Linkert to check into update from Boder
 - No update, put on next month
 - Go in for surgeries as needed
5. **ADD ON**---- State service awards coming- posting will be out

LABOR AGENDA ITEMS

1. Recent directions for staff on unit Omega
 - Mgmt stated they understood the concern from staff, but it was the way to avoid discipline and get staff to pay attention as there has been a lot of incidences occurring
 - Watch needs to NOT leave until all sharps are signed off
 - Kevin stated this was to exhaust discipline option
2. Lobby Control Update Request-
 - Demobilization process still going on, but with staff shortage mgnt is doing the best they can with assigning staff- managerial right Kevin stated
3. WOCC – Vacation Spots held by WOCC staff – options / discussions
 - Kevin stated this will be looked into, but they have managerial right to assign to keep utility staff trained to cover-Kevin stated it was periodic, but staff need to be patient with staff shortage and the demobilization process and determination if it is a necessity to reopen
3. Request update on Staff shortage
 - forcing high levels currently all shifts- This will remain on agenda as they run budget and make decisions
5. Set time and confer for kitchen worker shift start times/forcing-
 - Kevin said we should talk with affected workers to discuss possible changes in start times, he talked about ramifications if schedules do change to 6am-2:30pm, when Union has more info the meeting can be set up

6. Union asked for more seats/couch in breakrooms,

- Kevin stated they will look into however no more sleeping on the couches. Apparently complaints that seat cushions were stacked and shoe marks were on them. Then whoever did lay down did not return the couch to as they found it.

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