

MOOSE LAKE LABOR/MANAGEMENT COMMITTEE MEETING MINUTES

Tuesday, January 14th, 2020; 11:00 – 12:00

Attendees: **Kristine Wahlberg** HR Consultant, **Marcia Moll** HR OASI, **Christy Knight** RN Supervisor, **Kimberly Grimm** CDPA, **Michael Steffes** Vice President AFSCME, **Christina St. Germaine** President AFSCME Local 1092, **Jennifer Rennquist** Program Administrator, **Morgan Martin** AFSCME Field Rep, **Kelly Villa** LADC Supervisor

Review and accept minutes

Previous meeting minutes were approved and send out (9-2019)

Management and HR Items

- LPN evening open-re posted
- CDPA-bid 2 night vacancies open
- One RN position is posted (MNA)
- Clearly explain situations-CDPA. CDPA forced two times to pick up shift. (Not a “forced” situation) Least senior gets “forced” first. Force is a force-regardless if it’s 1hr vs 8 hrs. Mark in red pen-decision made after hours
- CDPA’s bonus-the Appointing Authority has the discretion to offer voluntary shift bonus and at this time, they’re utilizing their discretion and the bonus will not be paid out.
- Two week schedule consistent? Varies on number of staff, vacations, sickness
- Peer Recovery Specialist position was filled by a work out of class CDPA.
- LPN can cover CDPA shift
- Currently only 2 staff on evenings
- Half hour duty free lunch for NOC staff
- Moral is good-except for \$50.00 volunteer shift bonus not expanded to CDPA’s

Discussed and agreed upon for future meetings: Thursday March 5, 2020, June 4, 2020, September 3’ 2020 and December 3, 2020