12/12/22 Cloquet Library start: 430pm EBoard Meeting
Roll call: Art M, Jason A, Jess L, Dawn P, Heather S
Excused: Sabrina S, (Zack new job)
In audience: Katy P, Paul G

Work action about overtime bonus ending, to call and email M Smith, on 12/13
Gift cards (337 members and 64 non members), looking at $\$ 50$ from Sup One and Kwik Trip Motion for \$50 cards - Pass
Chief Steward: Billy B has stepped forward. Motion to put him in the MSOP position - Pass
Supp contract proposals will be talked about today
Zoom option eliminate? Very limited participation, can we justify the expense?
Motion to eliminate - Pass.
Adjourn: 438pm

Gen Member Meeting
start: 501pm
Roll call: same, plus Billy B.
Excused: same
In audience: same, plus Jen C and Chris StG

Swear in of new officer, MSOP Chief Steward: Billy B (oath recited)
Meeting Minutes: tabled
Financial Report: read. Motion to approve pending audit - Pass
President Report: monthly email to come out; reminder to clean personnel and supervisory files; OT bonus payout changes; $\$ 50$ gift cards from Sup One and Kwik Trip; MSOP L/M read VP report: job action tomorrow, email and call from personal email and phone
MSOP Chief Steward Report: couple OT grievances
Chief Steward CARE/MSOCS: "we need staff", HST to BMA to allow transfers to other houses. 3 houses still HST's and other houses and day programs are BMA's.
Field Rep Report: 337 members and 64 "opportunities" (non members); Minneapolis solidarity rally for rail workers tomorrow: delegates for negotiations will meet 1/29 and 3/10/22.
People Report: Aflcio meeting coming up; Nurse contracts; council 5 exec board meeting this week too Old Business: Lobby Week dates correct? Will follow up for next month (currently 2/20-2/24, and 3/13-3/17) New Business: Missing union banner. Motion to purchase replacement - Pass. Will see if anyone wants to help design and estimate for project to report next meeting.
GnW: John L, John B, Jeff L, Sabrina S. Motion for $\$ 100$ donation for 4 - Pass.
Tim N, Tom S. Motion for $\$ 100$ donation for 2 - Pass.

