

AFSCME Local 1092 E-Board Meeting Minutes

April 13th, 2020

-Meeting held via conference call due to COVID-19 distancing requirements-

Call to Order: 4:30 pm

Roll Call: Christina S, Mike S, Jason A, Heather S, Jenny C, Jason A, Dawn P, Cameo T

March Meeting Minutes- Motion to accept

M/S/C

(One correction made on February Meeting Minutes; **Compliancy changed to Complacency** will be sending edited copy)

Financial Report:

- No deposit received yet
- Lodging, loss time, per diem due to Lobby Week
- Rent
- Mileage
- \$125 in donations
 - Motion made to accept pending audit
 - Will have report at next in-person meeting

M/S/C

President's Report:

- MSOP updates
 - Shift changes, transit shift changes
 - Meeting with management every Thursday at 11:00 am, so far working with members well on staff shortages, reviewing staff needs, reaching out to other departments
 - Discussing Security Counselors getting offered advanced overtime before lists
 - Spoke with Kevin M to make a room available to speak with E-Board about COVID-19 related concerns before shifts, will let members know where and when
- CBS day program staff being reassigned to wide area of locations, will be discussing this at our next Field Rep/Council Meeting
- Council has been having meetings via Zoom, looking into doing this for local meeting
- SEPC postponed until further notice
- Members asking about OT shift bonus- is currently only for HSTs/LPNs but is up to the appointing authority

Chief Steward's Report – MSOP:

- Currently a couple open investigations and one grievance to consider
- 2 non-certifications
- One 3rd step due to ETL usage, won with retro-pay/FMLA

Chief Steward's Report – MSOCS/CARE:

- Many staff being reassigned, hotels, state vehicle usage being discussed
- Spoke to HR about filling of current openings in our local
- Meeting with Management every Thursday at 11:00 am, going well so far
- One 3rd step due to not following proper procedure for filling shifts
- Working with Management to ensure call-out sheets are frequently updated and correct, Supervisors will work to double check these often
- Temporarily reassigned staff will be considered “home staff” and placed accordingly on lists by seniority
- 5 members currently out on COVID-19 leave
- When needing PPE, notify on-call supervisor and will be delivered within 2 hours

Field Rep Report:

- Eric J to attend future meeting with invite
- Working to get us set up with meetings via Zoom

Political/PEOPLE Report:

- AFSCME International has endorsed Joe Biden

Old Business:

- Day on the Hill: Cancelled
- SEPC: Postponed, holding nominations until further notice

New Business:

- Zoom Meetings
- No updates with sale of Cloquet Labor Temple, will let us know
- Regional Meeting – April 28th, 2020 at 5:00 pm
- Worker's Day Memorial
 - Cannot have on April 27th, 2020
 - Looking into putting an ad into Labor World Magazine
 - Recognize our fallen workers
 - Motion made to pay no more than \$200 for add **M/S/C**
- COVID-19 Concerns: Looking to either purchase cloth masks or have members make them, will make a Facebook post asking for volunteers, 100% cotton if possible

Good & Welfare:

- Mike S – Father passing, motion made to donate \$100 **M/S/C**

Motion to Adjourn: 5:24 pm

M/S/C