

## AFSCME Local 1092 Meeting Minutes

May 11<sup>th</sup>, 2020

Zoom Meeting

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**Type of Meeting:** Executive Board

**Call to Order:** 4:35 pm

**Roll Call:** Christina S, Heather S, Dawn P, Cameo T

**Excused:** Jason A, Mike S, Jenny C

- Recap of motions made by E-Board
- Zoom Meetings
  - Paying a year in advance is cheaper
  - Can create polls to vote (Only signed in members allowed to vote)
  - Council can send out text notifications to local to notify of future meetings
  - \$20/month business account should be sufficient for us
- Office Space updates
  - Can pay \$250/month to keep items there
  - Future suites-price may be too high
  - Possibility of using only Zoom, or go back to rotating locations
  - Have access until the end of 2020
  - Should start looking for locations in the upcoming months

**Motion to adjourn:** 4:57pm

*M/S/C*

**Type of Meeting:** General Membership

**Call to Order:** 5:08 pm

**Roll Call:** Christina S, Dawn P, Heather S, Cameo T

**Additional Members:** Eric J (Field Rep,) Jessica L & Michelle C

**April Meeting Minutes:** One edit; change transportation shifts to visiting shifts (Will send edited copy)

- Motion to accept with edit

*M/S/C*

**Financial Report:**

**President's Report:**

- All locals/unions still meeting weekly
- MSOP Management giving updates on COVID-19 response
- Spoke about wearing political masks- both labor and management agree not a good idea
- Commanding Post moving to 3 days/week
- Isolation may be moving due to construction

- No current cases of COVID-19 at MSOP facility
- Council 5 is continuing weekly meetings, will be doing weekly check-ins
- Seek out EAP with any issues you may have
- SEPC Postponed
- AFSCME International – Will be a 2-day virtual event

**Vice President's Report:**

- Excused

**Chief Steward's Report – MSOP:**

- 2 grievances on not following shift call-out procedure, to be paid out via comp

**Chief Steward's Report – MSOCS/CARE:**

- Meeting weekly
- Discussion on staff not wearing masks at work, will be sent home without pay
- Labor Management cancelled
- 1 grievance won on Overtime
- 1 open investigation
- For staff reassigned in the homes, previously approved vacation will be honored, future vacation must be requested through the home and when returning to regular work site, that vacation will be honored

**Field Rep Report:**

- COVID Leave to continue until end of Peacetime Emergency- Currently until May 13<sup>th</sup>,2020 but we anticipate it to be extended (Not the same as the Stay-At-Home Order)
- Issues with more stipulations to be granted COVID Leave
- Contract updates

**Political/PEOPLE Report:**

- AFSCME has endorsed the following:
  - St. Louis County: Ashley Grimm & Patrick Boyle
  - SD-11: Michelle Lee
  - SD-7: Erik Simonson

**Old Business:**

- Zoom Meetings
  - Will be using the \$20/month business account, month-to-month for now

**New Business:**

- Cloquet Labor Temple closing – will continue to use for now
- Elections in July
  - Council will be sending out document with election procedure

- Seats: President, Vice President, Recording Secretary, Chief Steward- MSOP, Chief Steward- MSOCS/CARE, Treasurer, At Large, Trustees
- Michelle C will be helping with ballots
- Either use Cloquet or another location to count ballots
- International Meeting in June
- International Convention – 2 days in August, virtual event, will have more info soon
- Local 3887/DOC: Members looking to help our siblings with gift cards for local restaurants

**Motion to Adjourn:** 5:57 pm

***M/S/C***

**Type of Meeting:** E-Board

**Call to Order:** 5:58 pm

- Motion made to designate \$200 to purchase restaurant gift cards for Local 3887 in \$10 increments

***M/S/C***

**Motion to Adjourn:** 5:59 pm

***M/S/C***