

AFSCME Local 1092 Meeting Minutes

June 8th, 2020

Cloquet Labor Temple & Zoom Meeting

Type of Meeting: Executive Board

Call to Order: 4:34 pm

Roll Call: Christina S, Jason A, Dawn P, Jenny C, Heather S, Cameo T, Eric J (Field Rep)

Excused: Mike S

Topics Discussed:

- Grievances: 2 voted to drop *M/S/C*
- Facebook page voted by E-Board to be informational only
- Good & Welfare

Motion to adjourn: 4:44 pm *M/S/C*

Type of Meeting: General Membership

Call to Order: 5:01 pm

Roll Call: Christina S, Jason A, Dawn P, Jenny C, Heather S, Cameo T

Excused: Mike S

Additional Members: Eric J (Field Rep,) Jessica L, Deb H, Sabrina S, Michelle C

May Meeting Minutes:

- Motion to accept *M/S/C*

Financial Report:

- Deposit, rent, Labor World Ad, office supplies, donations, CDs growing, waiting on bill from Council 5
- Motion to accept, pending audit *M/S/C*

President's Report:

- MSOP Labor/Management
 - Management:
 - Update on roofing project: should be done mid-July
 - GTL iPad project coming in future
 - Procedure masks now required DCT- wide, people we serve observing

- New Security Manager
 - COVID-19 Update: all dependent on Governor's next announcement, all employees either on leave or reassigned should be prepared to return to work, special session will be happening
 - Staffing: 3 new hires start training this week, 2 more in July, still trying to minimize overtime, some going on
- Labor:
 - Share info being given to those we serve
 - Transport positions: going by two-week intervals, returning to positions does not look to be an issue
 - Visiting still not active at this time
 - Kitchen staff being forced to work 1st watch, asked management to work with us and we were told they would look into this
- Council 5 still having monthly meetings, working close with COVID-19 Task Force, looking at potential next outbreak in August

Vice President's Report:

- Excused

Chief Steward's Report – MSOP:

- 3 investigations in the last couple weeks
- Won a grievance dealing with Overtime, resulting in pay out to member

Chief Steward's Report – MSOCS/CARE:

- CARE Labor/Management
 - Met on June 5th, 2020
 - 2 open positions: NOC LPN and PT CDPA
 - 1 open investigation
 - Integrated Conflict Management System seems to be working
 - Looking at potential MOU for the relief of filling open NOC position, we will be looking into this issue
- MSOCS Labor/Management
 - Employees reassigned returning to day program
 - 4 open positions currently being held
 - Still meeting weekly, Don C spoke about Cedar Ridge/Swan Lake process and how it will all need to be restarted
 - No current investigations or grievances

Field Rep Report:

- Waiting on final word with 7-Corners Printing, they are unable to receive ballots so we will need to get our own P.O. Box for this
- Council 5 Convention- may possibly be digital but will notify us when the information comes
- COVID Leave- Employees are tied into the Peacetime Emergency timeline, be ready to work as that is part of the leave policy requirements

Political/PEOPLE Report:

- Get out and vote in the August and November elections!
- Northeast screening date TBD

Old Business:

- Opening & closing of nominations for the AFSCME International Convention (4 delegates allowed) on August 13th & 14th, 2020. Convention is digital this year.
 - One nomination: Jessica Langhorst (accepts nomination)
- Opening & closing of nominations for E-Board Officers & Trustees
 - President: Christina St. Germaine, Jessica Langhorst
 - Vice President: Mike Steffes, Jenny Collelo
 - Treasurer: Jason Anderson
 - Secretary: Sabrina Search, Cameo Torok
 - E-Board At-Large: Dawn Poskie
 - Chief Steward – MSOP: Art Miller
 - Chief Steward – MSOCS: Heather Schultz
 - Trustee – 2 years: Tom Cherro
 - Trustee – 1 year: Melody Louks
- Lease information update: Need to decide if we still want to pay the monthly rent through the rest of 2020; \$250/month.
- Gift card donation for Local 3887 Moose Lake DOC delivered – Poor Gary's, Art's & Doc's
- Zoom Account – Keeping as a month-to-month at this time; \$13.87/month
- Food Bank Donations – with additional funds donated at MSOP, raised over \$700 in addition to donations to surrounding locations

New Business:

- Elections Committee
 - Michelle C, Deb Hansen and one more member
 - Will be getting a P.O. Box to receive ballots

Good & Welfare:

- Bill R-son's passing, will be giving prayer book along with a donation to be passed at E-Board Meeting to follow

Motion to Adjourn: 5:45 pm

M/S/C

Type of Meeting: E-Board

Call to Order: 5:46 pm

- Motion made to continue paying monthly rent for office use and storage at the Cloquet Labor Temple through the end of 2020; \$250/month

M/S/C

- Motion made to donate \$100/prayer book to Bill R

M/S/C

Motion to Adjourn: 5:47 pm

M/S/C