

AFSCME Local 1092 Meeting Minutes
July 10, 2023
Cloquet Public Library

Type of Meeting: Eboard

Call to Order: 4:45pm

Roll Call: Art M, Jason A, Jessica L, Sabrina S, Paul Gammel

Excused: Dawn P, Billy B, Heather S

Guests: Katie P, Kate H, Austin M

Discussion:

- Yeti cup- change of size discussion as original size is not available-Jason will take care of

Motions between meetings:

Motion to Adjourn: 4:59pm, M/S/C

Type of Meeting: Membership meeting

Call to Order: 5:00pm

Roll Call: Art M, Jason A, Sabrina S, Jessica L, Paul Gammel

Excused: Dawn P, Billy B, Heather S

Guests: Katie P, Kate H, Chris StG, Austin M

Prior minutes: Motion to approve June 2023 minutes, M/S/C

Financial Report:

- Financial report provided and reviewed, motion to approve pending audit, M/S/C

President's Report:

Vice President Report:

- Delegates please show up- July 17th, we need to push for yes vote, remind people to vote and not hope others will
- Jessica L will check to find out date and location of voting, can vote on memberlink
- Ongoing investigation from hospital coverage still going on
- Statewide DCT:
 - One of our client's names in the DCT update so minutes have not been sent out to all board members
 - DCT is hoping to be like a hospital setting including a CEO and board of directors- wanting to change leadership, but they swear nothing is going to change for line staff

MSOP LMC:

- Block vacation they are doing their way not the way we talked about at negotiations, we have 1 year to try it, if we don't like we can blow it out- we will ask for update at next LMC when they are going to implement it. They have to hold out till ratification

Chief Steward's Report/MSOP:

Chief Steward's Report/MSOCS & CARE:

Field Rep's Report:

- 329 members, 71 opportunities
- Negotiation assembly 17th
- Financial responsibility class- August 9 at council 5 office
- Fall Convention
- Steward training- 4 new trained
- Shift differential for Ateam before LMC, met with MMB-couldn't come up with money based on their money, may be something through incentive language

Political/PEOPLE Report:

- Sandy Pernu-Wallin will be the person handling political in the north region

Safety Committee Report:

Old Business:

- Filing Cabinet- filing space-Terry will find cabinet and place for cabinet
- Bunch of investigations- Katie P did
- Changes on Omega- did have discussion
- losing security staff to other positions
- Had MA/MAPE reachout like to do a joint meeting about staff safety, will after negotiations-end of July, Paul will share the meeting- NO UPDATE YET
- Expand to MAPE members: in MSOCS/concerns from RTC in Group homes
- Motion for all members to have 1 YETI cup, M/S/C
 - Discussion- Gesture of still sticking with us
 - A way to do it cheaper, great idea and a lot of other options-thank you gesture
 - Treasurer stated it would put us over for the rest of the year, would not be able to donate rest of year
 - We have entrusted with Jason getting them ordered- replacement size to be determined
 - Motion to purchase an additional 175 -20 ounce- cups per the order issue, discussion, Katie P opposed, majority passed M/S/C

New Business:

- Trifecta – all the wins, asking members to do candidate training, city council, house, senate, school board, etc.....interested people contact Chris St Germaine
- Motion for Central Labor body picnic donations- \$250 Carlton, \$250 Range, \$500-Duluth communities, discussion about the purpose and importance, help fight the fight for labor leaders in these communities, bring some of the voice to the table and people don't understand how the voting works at union meetings, educate and duty to not like the person in office, but value to educate how things happen. Supporting people that support the work you do. Still donating, but maybe lesson the amount discussion. No further discussion, 5 yes, 2 no, majority passes M/S/C
- MA implementation- Art and Paul will be getting update and get out to members

Good & Welfare:

- Mark M won Yeti cooler
- 10 people registered and attended , was a great time
 - July 23rd next potential date
- Raised \$291, Kate rounded up \$4.28 with total being \$295.28
- Motion for \$100 donation for Laura T for medical leave, M/S/C
- Motion for \$100 donation for Greta P for medical leave, M/S/C
- Card to be sent to Local 3877 for death out of their local
- Card to be sent to mother of local 390-member passed away

Motion to Adjourn: 6:03pm, M/S/C