

# AFSCME Local 1092 Meeting Minutes

July 18, 2022

Cloquet Public Library

And/or Zoom

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## **Type of Meeting: Eboard**

**Call to Order:** 4:37pm, 5:31pm

**Roll Call:** Jenny C, Sabrina S, Jason A, Art M, Dawn P, Zach C, Paul G

**Excused:** Heather S, Christina StG,

## **Discussion:**

- Corrected April meeting minutes added for “per diem” language
- Election-ballots counted by elections committee (Jenny filled in for Christina StG)
  - Very closely noted, but Jessica Langhorst was elected as Vice-President
  - Matthew Barton sent in message to Art M and congratulated Jessica L
  - Jessica L called to join into meeting

## **Motions between meetings:**

**Motion to Adjourn:** 4:53pm, 5:33pm

## **Type of Meeting: Membership meeting**

**Call to Order:** 5:06pm

**Roll Call:** Jenny C, Sabrina S, Jason A, Art M, Dawn P, Zach C, Paul G

**Excused:** Christina StG, Heather S

**Prior minutes:** Motion to approve June 2022 minutes-M/S/C

## **Financial Report:**

- May & June, 2022 reviewed
- Motion to approve May & June 2022 financial reports pending audit- M/S/C

## **President’s Report:**

- Chris StG reported meeting a lot of new people and is looking forward to Local’s future
- She made a speech and Spoke about Security counselor & correction officers safety importance
- She was on federal policy groups and big thing discussed was the need to make sure elderly have money for rent
- Stood with thousands of other including Council 5 delegates to oppose resolution “ For a cop free AFSCME” introduced ( AFSCME Local 3758, Council 2, Washington)

## **Vice President Report:**

- No MSOP Labor Management Meeting this month due to people being out
- Christina and Jenny want everyone to know, whatever they did they tried to make good choices for everyone, were not appreciated by all, but wanted people to know they worked really hard, and hope relationship with management remains strong,
- Both are really bummed to be doen, but it is a huge change for both of us in life
- They both wanted to congratulate everyone elected

## **Chief Steward’s Report/MSOP:**

- Shift Differential grievance in Arb review
- Bid spot awarded over seniority issue grievance
- Overtime sign up in arb review

## **Chief Steward’s Report/MSOCS & CARE:**

### **Tabled till next meeting**

## **Field Rep’s Report:**

- Sep 29<sup>th</sup> Council 5 Convention scheduled in person
- July 22 is the deadline for front line worker pay
- High membership numbers, and high PEOPLE MVP membership

- Open to look at doing local governance training-
  - heavy day we can get something set up with Paul

**Political/PEOPLE Report:**

**Safety Committee Report:**

- Tabled till next month

**Old Business:**

- Elections results:
  - Art Miller- President
  - (election results to be counted 7/18/22)
  - Jason Anderson-Treasurer
  - Sabrina Search-Secretary
  - Heather S- At Large Chief Steward
  - Zach C- MSOP Chief Steward
  - Dawn P- At large eboard member
  - Deb H- trustee
  
- Labor Day Picnic donations for Duluth, Cloquet, and Virginia (past donation was \$500, \$250, & \$250)
  - Asked if Union's would donate a little extra as costs are up
  - \$600, \$300, \$300 recommendation
- Funding future delegates for International Convention
  - Recommendation to ear mark \$10,000

**New Business:**

- Fair labor standards act report management has to pay by law

**Swearing in of officers and eboard members from AFSCME constitution:**

**Appendix B - Obligation of an Officer**

I, \_\_\_\_\_, promise and pledge that I will perform faithfully and with honor the duties of the office which I now assume in the American Federation of State, County and Municipal Employees. I pledge to fight for a society where all workers can seek economic and social justice through participation in their union and our democracy. I will work for these goals by organizing unorganized workers, mobilizing workers to participate in the political process, and fighting to gain and defend the best possible working standards through contracts and legislation. I acknowledge that it is a privilege to serve in this office and I promise that I will deliver to my successor in office all books, papers and other property of this union which are in my possession at the close of my official term.—**COMPLETED at meeting for full E-board**

**Good & Welfare:**

- Jessica L sister's baby passed away, condolences given
- **Motion to Adjourn:** 5:30pm