AFSCME Local 1092 Meeting Agenda January 11, 2021 <u>Zoom Meeting</u>

Type of Meeting: E-board meeting

Call to Order:

<u>Roll Call</u>: Jenny C-Vice President (fill in for president) , Jason A, Art M, Sabrina S, Eric J, Dawn P, Heather S **<u>Excused</u>**: Christina St.G

Discussion:

- Active grievances, discussion about the arbitrations going forward, responses waiting on from employer
- LMC meeting minutes will be posted on website
- Covid Vaccine discussion with employer
 - ✓ Some side effects have been reported, follow up email will be sent

Motions:

- Motion for member Dawn \$100 donation for medical- M/S/C
- Motion for member Deanna \$100 and memory book- M/S/C
- Motion to keep supplement delegate nominations open until 1/18/21- M/S/C

Motion to Adjourn: 4:59pm M/S/C

Type of Meeting: Membership meeting

Call to Order: 5pm

<u>Roll Call</u>: Jenny C-Vice President (fill in for president), Jason A, Art M, Sabrina S, Eric J, Dawn P, Heather S **<u>Excused</u>**: Christina St.G

Motions:

Motion to approve minutes from December 2020, M/S/C

Financial Report:

Motion to approve financial report pending audit M/S/C

President's Report:

- Post announcement on Facebook for supplemental nominations extended and due date for proposals
 - ★ Extension for nominations: 1/18/21
 - ★ Due date for proposals- 2/7/21
- > Carlton Agate Place transition to private home

Vice President's Report:

- Jenny/Eric met with MSOP admin today for Lead leveling
 - \checkmark Follow up meeting to be set with St. Peter to go over their lead leveling
 - ✓ Lead leveling only happening once a year- affecting members days shy of the year
- Covid meeting last week- Point prevalence testing suspended
 - ✓ If 2 or more symptomatic people it will begin again
- Transitioning kitchen workers and others back into work
- > Covid- vaccine- hours could be offered more covid leave beyond 80 hours if symptoms are present
 - ✓ Voluntary, but should seriously consider
- LMC meeting minute discussion
 - ✓ Posted on website
 - ✓ Command post update-

- ✓ Testing been put on hold
- ✓ Clients coming to work in yard
- ✓ Trainings to start beginning for employees- look at week by week
- ✓ 360 by n95 fitted
- ✓ Nights to do screening room/lobby
- ✓ Chi/delta to be done
- ✓ 6 interviews/ 2passed

Lead spots will not be illuminated

Night watch discussion on forces at meeting

Recognized short on staff, but this is going in waves

Look at rotation, and too see about moving shifts voluntary

If deny vaccine- still eligible for covid leave

Chief Steward's Report/MSOP:

- 2 termination grievances
- Lots out for arbitration
- > Still issues out there

Chief Steward's Report/MSOCS & CARE:

- 2 OT shifts paid out
- > Transition swan lake, cedar ridge, agate place discussion
- > April 1 transition date- don't anticipate lay-off's, but there are no openings
- > If state has to find you new work, be very careful about what you are accepting
- > There is a lot of unknown for everyone still
- > Care Carlton has position, only female staff can apply for

Field Rep's Report:

Political/PEOPLE Report:

Safety Committee Report:

> 12/17/20 safety committee meeting minutes posted on website

Old Business:

- > Negotiations Assemble Delegates/Alternate list was emailed to Council 5.
 - Del/Alt will receive an email in January for Zoom meeting scheduled for January 29, 2021
- ➢ Gift cards for members, \$25. Looks like 200 from Kwik Trip and 200 from Super One-Jason
- > Opening nominations for Delegates for Supplemental Agreement close on January 11, 2021
 - Extended nominations until Jan.18 at meeting 1/11/21
- Submit Supplemental Contract proposals to an Executive Board Member by February 7, 2021
 - vote on at February 8, 2021

New Business:

Good & Welfare:

- Motion for member Dawn \$100 donation for medical- M/S/C
- Motion for member Deanna \$100 and memory book- M/S/C
- Motion to keep supplement delegate nominations open until 1/18/21- M/S/C

Motion to Adjourn: 5:28pm M/S/C