

AFSCME Local 1092 Meeting Minutes
November 9, 2020
Zoom Meeting

Type of Meeting: E-board

Call to Order: 4:33pm

Roll Call: Christina St.G, Eric J, Sabrina S, Art M, Heather S, Jenny C, Jason A, Dawn P

Excused:

Discussion:

- **Laptops- max reimbursement \$250 per officer (must include Microsoft 365)**
 - Christina, Jenny, and Art already purchased
- **Cloquet Office-set date to clean out**
 - Jason/Christina to go do inventory
 - Meeting plan for future-month to month plan on where to hold
- **Badge reels (for MSOP/Care Carlton) and pens (for MSOCS) quotes**
 - Mark James to provide a list to be given to Christina
- **Art to do membership card with new kitchen employee**
- **Gift cards**
 - **Approximately 400 members**
 - **Jason to check with Holiday, Kwik Trip, Super 1 to verify discounts**
- **Sabrina/Jenny meeting today with employer regarding positive Covid on Delta/quarantined on Chi- discussion with management on security counselor staff not being safely protected with N95 while A-team and nurses have been, going to kitchen for these unit meals unsafe**
- **Employer discussed looking at process to start testing staff like other facilities, once a week**
 - **Employer to start weekly labor meetings on Thursday, starting this Thursday**

Motions between meetings:

Motion to Adjourn: 4:59pm

Type of Meeting: Membership meeting

Call to Order: 5:00pm

Roll Call: Same as above

Meeting Minutes: 10/12/20: M/S/C- draft version on website to be updated to final

Financial Report:

- Jason provided at meeting- M/S/C subject to audit

President's Report:

- **Council 5 Executive Board results**
 - New chair officers/e-board members are visible on AFSCME Council 5 website
- **MSOP Layoff-No members were displaced**
 - All workers had placements, so no one displaced
- **Cedar Ridge and Swan Lake Homes are moving forward, management is giving an update on 11/9- Will know more on Dec 1**

Vice President's Report:

- Notes from LMC: will be posted on Local website

- Our own draft minutes can be posted, and Management final will be when passed
- Union requested rotation # to be posted on vacancies- Moser refused
- Discussion on setting up visitation with 1st watch- Jenny/Art set up dates to do

Chief Steward's Report/MSOP:

- Discussion of terminations- Art to follow up on
 - Document communications to move forward
- Step 3 discussion that took place last Thursday
- 2 new stewards on 3rd watch- Brooke Ness/ Zachary Christopherson
- Need to still look for stewards on 1st watch
- Class action comp time - Sabrina
- Current step 3 discussion

Chief Steward's Report/MSOCS & CARE:

- Data request sent to employer by union
 - No response from Nicole Powers
- Christy from CARE Carlton to email Heather back to change date of grievance hearing
- MSOCS steward availability to do grievance
- Discussion of transition staff at MSOP to return to MSOCS programs
 - Redeployment employment Vacations to be honored already on books
- Covid leave- discussion regarding issues in MSOCS

Field Rep's Report:

- Stewards 200 level training suggestion
 - Spending a day to fine tune grievances/ getting better at it
- Going to be a big meeting for Council 5 E-board- budget to be made
- Negotiations coming
- New president elect
- Not enough seats flipped in Senate to gain control
- Walz press conference tomorrow

Political/PEOPLE Report:

- New labor endorsed President elect- Biden

Safety Committee Report

- **Will be posted on local website, viewable also on MSOP share-point**

Old Business:

- **Close nominations for Negotiations Assembly**
 - **Unit 2- Andrew Leal nominated**
 - **Jason Montgomery will be alternate**
 - **Unit 3-Joann Peterson nominated**
 - **Unit 4- Jason, Sabrina, Heather, Art, Katy, Jessica, Kim G (CARE) nominated.**
 - **Dawn, Jenny, and Christina, will be alternates**
 - **Unit 6- Margaret Unzen nominated**
 - **Unit 7- Jolee Sunnarborg nominated**
 - **Victoria Young will be alternate**
- **Vote on Master Contract Proposals**
 - **MSOCS Contract Proposal #1**
 - **6-0 yes vote**

- **Contract Proposal #1**
 - **8-0 yes vote**
- **Contract Proposal -Vacation donation**
 - **5 no vote-legal statute**
- **Contract Proposal #2**
 - **5 yes vote**
- **Unit 2 Inequity proposal #1**
 - **5 yes vote**
- **Contract Proposal-Travel time**
 - **Yes vote**
- **Contract Proposal #3**
 - **5-0 yes vote**
- **Badge reels and pens**
 - **See above - E-board meeting minutes**

New Business:

- **2020 Election Results- Council 5 Board**
 - **Posted on AFSCME Council 5 website- new chair officers/e-board members**
- **MSOP Work Committee on discipline**
 - **Data requests to start**

Good & Welfare:

Motion to Adjourn: 7:29pm M/S/C