

AFSCME Local 1092 Meeting Minutes
December 14, 2020
Zoom Meeting

Type of Meeting: E-board meeting

Call to Order: 4:34pm

Roll Call: Christina StG, Jenny C, Art M, Sabrina S, Eric J, Dawn P, Heather S, Jason A

Excused:

Discussion:

- Grievance cases to vote on for Arbitration
 - Withdrawal to send to Arb, M/S/C (2 cases)

Motions:

- Motion made on 12/6/20 Motion made for 500 Badge Reels & 500 pens-M/S/C
- Motion made for \$25 gift cards for members (400) Super One Foods and Kwik Trip -M/S/C

Motion to Adjourn: 5:09am

Type of Meeting: Membership meeting

Call to Order: 5:09am

Roll Call: Christina StG, Art M, Jason A, Sabrina S, Eric J, Dawn P, Heather S

Minutes: 11/9/20 -corrections made- M/S/C

Financial Report:

Financial report reviewed- M/S/C pending audit

President's Report:

- The Local has been dealing with safety concerns surrounding Covid-19 and getting more employees N95 fit tested
 - 20/20/10 (2nd watch/3rd watch/1st watch)
 - Not to ride in ambulance without N95
 - Sitting outside hospital rooms for covid patients
 - People calling OD on first day back to find out changes- not effective for staff to not know what is going on when changes are being made
- St Louis Co. has selected a private provider for Cedar Ridge and Swan Lake Group Homes
 - Will need time to hire staff- starting pay is less, need 4 weeks of training needed

Vice President's Report:

- ✓ Management did thank Local for productive LMC
- ✓ N95 fit testing to start by volunteers
- ✓ Weekly Covid meeting- email sent to members
- ✓ Art and Sabrina sending out updates to members- will continue updating weekly

Chief Steward's Report/MSOP:

- ✓ Step 3 heard- no response yet
- ✓ Class action

Chief Steward's Report/MSOCS & CARE:

- ✓ MSOCS redeployments have returned to work

- ✓ 2nd step filed twice
- ✓ 3rd step waiting on response
- ✓ Discussion on cases to move to arbitration- Heather to take care of it
- ✓ Goggles instead of face shields requested
- ✓ Never required to stay in hospital with clients- discussion will be had if ever required to ensure N95's

Field Rep's Report:

- ✓ Covid problems everywhere
- ✓ MMB hired new person for arbitration- 3 total now
- ✓ Trying to balance being right and quick to responses
- ✓ Anytime need to have a deeper conversation- special e-board meetings when needed
- ✓ Can send out zoom meeting and send out to everyone- sending out notice discussion- can host 100

Political/PEOPLE Report:

- ✓ Nothing to report

Safety Committee Report:

- ✓ Gets posted on Local website

Old Business:

- Negotiations Assemble Delegates/Alternate list was emailed to Council 5.
 - Del/Alt will receive an email in January for Zoom meeting scheduled for January 29, 2021
- Clean out office by 12/31/20

New Business:

- Opening nominations for Delegates for Supplemental Agreement close on January 11, 2021.
 - Christina St. Germaine, Art Miller, Cindy Martin, Katy Porter, Justin Wright, Jessica Langhorst, Heather Schultz, Jason Anderson, Kim Grimm, Cameo Torok, Sabrina Search
 - Dawn P, Jenny Collelo- want to be alternates
 - Close at next meeting
- Submit Supplemental Contract proposals to an Executive Board Member by February 7, 2021
 - vote on February 8, 2021
 - notice to MSOP /Care / MSOCS
 - email to be sent to members on this notice- supplementals can be sent to Afscome email
- Union office items and clearing out of office-Jason/Art/Sabrina to arrange removal this week
- Gift cards for members, \$25. Looks like 200 from Kwik Trip and 200 from Super One. \$10k minus \$350 in discounts- Jason has ordered
 - Pens/badge reels ordered and coming next week

Good & Welfare:

- ✓ Brandon S father passing

Motion to Adjourn: 6:30pm M/S/C