

AFSCME Local 1092 Meeting Minutes
May 10, 2021
Zoom Meeting

Type of Meeting: E-board

Call to Order: 4:53pm

Roll Call: Jenny C, Jason A, Art M, Sabrina S, Heather S, Dawn P, Eric J, Christina StG

Excused:

Motions between meetings:

1. Motion for \$100 donation to KG , enduring book- M/S/C
2. Motion for \$100 AK for son's death, enduring book- M/S/C
3. Motion to renew AFL-CIO retiree council \$75- M/S/C
4. Motion for \$100 donation to MK-M/S/C

Discussion:

- Grievance discussion
 - Settlement made for a grievance

Motion to Adjourn: 5:02pm

Type of Meeting: Membership meeting

Call to Order: 5:02pm

Roll Call: Jenny C, Jason A, Art M, Sabrina S, Heather S, Dawn P, Eric J, Christina StG, Katie P, Scott L, Jessica L

Financial Report: Motion to approve financial report pending audit, seconded- M/S/C

President's Report: (VP report)

Vice President's Report:

- MSOP LMC update
 - Staffing update- 2-4 applicants
 - SC Lead leveling-ongoing meetings ML, St Peter, Forensics Process identified=panel of 1 from each site, coming up with the questions during interview
 - Reasons- Stop bias & favoritism complaints, build supervisors from leads and within candidates
 - Learning and development courses to be brought- Kevin asked Ann to take care of
 - Not a one and done chance- 12-18 month process to increase scores
 - N95 Fit testing- total of 28
 - K-9 searches-no positive hits
 - Audits will be starting on site, or camera
 - AFSCME make sure dates are provided on time to employer
 - Legal Calls on unit 2-3 weeks in advance- employer will work on
 - Pre meeting with Union
 - Covid restrictions to be going away we asked- don't know
 - If opening isolation units again-staff will need N95 masks- least senior to be fit-tested (employer to meet individuals will be talked with about it- certain number per shift)
 - Transgender topic
 - Stay on trainings, staff figure out best process
 - N95 Requirement when on transport for hospital surgery- Linkert to talk with Boder so she can follow up at hospitals
 - Cory stated NO to opening sally port to 6 people at this point

- Weekly de-mobile meetings happening, already did 15 minutes crossing units in dining and no escorts
- Door stop for doors at roll call instead of garbage- Fire doors are not able to have stoppers
- Jenny/Eric email about negotiation dates soon
 - Art to send email to stewards for someone for safety committee

Chief Steward's Report/MSOP:

- 9 Active Investigations
- Withdrew a grievance
- Trying to get more on 1092 Arb committee members
- Step 3- release order of OT

Chief Steward's Report/MSOCS & CARE:

- May 6th we discussed the transitions of the site of Swan Lake and Cedar Ridge.
 - Swan Lake transitioned on May 3rd,
 - Cedar ridge is anticipated to go until May 25th.
- I asked how staff schedules will be posted on Tuesday the 17th. Management said they will still be posting a schedule for all staff at Cedar Ridge even with the transition, unsure where staff will be if the transition does happen or if we get extended. Management said they will pay penalty pay for any violations on previous schedule posting or errors.
 - After talking with Eric, I am going to have staff put overtime for their first scheduled shift on the last schedule for penalty pay since the schedule wasn't posted on time instead of filing the grievance. If they deny the penalty pay then we will move forward with the grievance for all staff.
- There are 4 open positions at Grand Rapids, 1 SDS, 3 HST positions 2 part time and 1 full time
- New site at Jennifer is hoping for July if construction starts and goes well
- I haven't heard much from Care since we had Labor Management
- Supplemental Negotiations on May 21st, May 24th for MSOCS,
- Safety Committee on May 13th for MSOCS was canceled this month was instructed to email Doug with any concerns
- Updated information sent to HR, Andrew Cole and 2 other supervisors that requested stewards for investigations but haven't heard anything back yet

Field Rep's Report:

- **MMB served notice to Council 5 that only 2 stewards were allowed in work places during an investigations, and will not be paid on state time**
 - **Union named the stewards: Heather (MSOCS) and Jessica (MSOP)**
 - **Time will be given weekends and at night-Heather**
 - **Only doing Thursday/Friday on days she works-Jessica**
- ❖ **Sabrina to send out email to members about the updated procedure of steward usage-attach weingarten rights**
- ❖ **Scott-steward questions**
 - **Explained that all stewards can still do steward work, this is for investigations**
- ❖ **Art to send out emails to Steward**

Political/PEOPLE Report:

Safety Committee Report:

- Posted on Local website

Old Business:

- ✓ **Minutes from April needed-Sabrina was excused**

New Business:

- Negotiation updates via email from Council 5
- Supplemental negotiation dates coming up- May 13 & 24
- Jessica updated --State employee Policy Committee meeting last week- there will be a state negotiation assembly meeting May 24
- Jenny to talk with employees and scheduling

Good & Welfare:

Motion to Adjourn: 5:54pm