

AFSCME Local 1092 Meeting Minutes
August 10, 2020
Cloquet Labor Temple / Zoom Meeting

Type of Meeting: Eboard

Call to Order: 4:35pm

Roll Call: Jason A, Sabrina S, Jenny C., Art M, Heather S, Eric J

Excused: Dawn P, Christina St G.

Motions between meetings:

1. Dawn made motion for \$75 for flowers and comfort book for Anthony Herrings mom's funeral service, motion seconded, no discussion, motion passed 7/25/20
2. Dawn made motion for (2) \$50 gift cards from a local restaurant for Cameo and Mike, for their own time for e-board, motion seconded, no discussion, motion passed 7/25/20
 - Signed by e-board and mailed

Discussions:

- Grievances
- Training Aug 26
 1. Roles, Decision making, Grievance/communication, tracking
 2. Plan for next year-goal setting
- Phone #'s and new employee packet to be put on website

Motion to Adjourn: 4:47pm

Type of Meeting: Membership meeting

Call to Order: 5:02pm

Roll Call: same as above

Motion: Heather motioned to approve July minutes, Jason seconded, discussion-error needing fixing, motion carried with correction made

Financial Report:

- Heather motioned to approve financial report, Art seconded, no discussion, motion carried subject to audit

President's Report:

- Sept 9 training- under new business

Vice President's Report:

Chief Steward's Report/MSOP:

- Mask compliments on usage and additional usage in parking lots
- Minutes available- to be posted on website
- Covid policy across state:
 - 80 hours for rest of year
 - Andrew (HR) will be asked for position of covid leave on paper-for discussion with leave issues
- Step 3 grievances active
- Class action filed- Sabrina
- Pre-investigations/active investigations active discussion

Chief Steward's Report/MSOCS & CARE:

- Open investigation discussion
- RSI sent out-virtual meeting with the new companies
- DTNG reopening soon

Field Rep's Report:

- Meeting with command post- cancelled on the calendar by employer
- SEPC next month, convention at end of month
- Discussion of treasurers training 9/9/20

Political/PEOPLE Report:

- DFL District 11A & Cloquet Central Labor Body Chili contest Sept 7, 2-6:30pm- Veterans Memorial Park(Cloquet)
 - ✓ Chili supplies
 - ✓ Attendees: Michelle Lee, Mike Sundin, other AFSCME endorsed people
 - **No action taken**
- 1 new person signed up for max deduction during NEO

Safety Committee Report

- Discussion of mask usage- people with medical conditions/hard of hearing exceptions

Old Business:

- 2020 AFSCME Council 5 Convention: Sept 24-25, names for convention- allowed 17 delegates
 - ✓ Christina St. G, Sabrina S., & Jessica L. , Heather S. **(these nominations/delegates were elected- no financial motions needed- Eboard members)**
 - ✓ nominations will close tonight (Aug 10)
 - Need vacation time/home emails needed for information
- Swearing in of Local 1092 Executive Board: (Done by our Field Rep)
 - ✓ Chief Steward – MSOP-Art Miller (swear in)-**completed**
 - ✓ Chief Steward - MSOCS/CARE:Heather Schultz (swear in)-**completed**

New Business:

- August 26- all day training for new local E-board
- (Motion needed to pay lost time, mileage, & food- location and time TBD)
 - Jason motioned, Art seconded, no discussion, motion carried
 - Communication through email to set up place/time
- SEPC conference Sept 11- delegate nominations to be open and closed
- Interested: Christina St.G, Sabrina S, Jessica L.- **(these nominations made & elected)**
- Financial Training Sept. 9 (heavy day at MSOP)
- Trustees attending: Deb Hansen, Tom Cherro, Melody Louks
Check signers: Jenny Collelo, Jason Andersen, Christina St. Germaine

Good & Welfare:

Motions:

- Motion for \$100 donation and an enduring comfort book for Brenda, seconded, motion carried

Motion to Adjourn: 5:41pm