

AFSCME Local 1092 Meeting Minutes
September 14, 2020
Cloquet /Zoom Meeting

Type of Meeting: E-board

Call to Order: 4:45pm

Roll Call: Christina St G, Jason A, Sabrina S, Art M, Jenny C, Erik J, Jessica L

Excused: Dawn P

Motions between meetings:

Discussion:

- lost time, mileage and lunch for the financial training 9/9, lost time for 9/11 (SEPC), steward training (setting up)
 - 9/9/20 Motion to pay lost time and expenses- M/S/C
 - 9/11/20- 2 need to be paid for SEPC lost time
 - DHS board- Sabrina
 - At large- SEPC board- Christina and Jessica
- Carlton Co. Central Body Labor Day event
 - Table till next month, Erik to get information regarding this reimbursement
- Contract negotiations and talking with members regarding proposals
 - Bargaining structure approved by SEPC 9/11/20
 - Due dates below (Have to be submitted by 11/9/20)
- Getting Information to Stewards
 - Message to craft for members to be sent to members
- Steward training
 - Set up with Eric- location TBD- October 20 or 21st, up to 6 attending
 - Motion to pay lost time, food, and mileage- M/S/C
 - Chief stewards to send out to stewards
 - Request home emails to send zoom invite out to
 - Notice on union board- see facebook page for contact info
- New employee packet-Sabrina to email digital format to local e-board
- Discussion of Grievances/Class actions
 - Heather on going step 3's
 - Meeting to be set up Jen, Eric, Melissa G-class action
 - Sabrina to set up with Erik-class action

Motion to Adjourn: No motion to end, continued onto membership meeting

Type of Meeting: Membership meeting

Call to Order -5:41pm

Roll Call: same as above, Art M excused

Financial Report:

- Motion to accept financial report subject to audit- M/S/C

**Motion to accept August 10 meeting minutes with corrections made and updated on website- M/S/C

President's Report:

- Layoff discussion
- Care Carlton – night position filled
- MSOP Labor mgnt-minutes on website
- DOC-Moose Lake, Willow River, Togo

- Not a done deal to close them, we need to get a refusal to be able to come out from Commissioner Schnell
- Work action planning, contacting our representative and senators
- Stay tuned to what could be happening in next week or two
- Put heat on legislature to not close facilities

Vice President's Report:

- Financial training was success

Chief Steward's Report/MSOP: Jen provided, Art excused

- Non-Cert
- Class actions active

Chief Steward's Report/MSOCS & CARE:

- 3rd step grievance discussion
- Additional 10-15 homes added onto transition
- Nov 5-Labor mgnt committee

Field Rep's Report:

- Fillable PDF's
- Convention coming up in next week

Political/PEOPLE Report:

- Jessica requested help from Local 1092 for Sept 17th-6-8pm
 - Laptop or Zoom

Safety Committee Report

Old Business:

- SEPC Bargaining Structure Passed
- 2020 AFSCME Council 5 Convention: Sept 24-25
- Office location
 - Jen to look into in Barnum/Moose Lake-space for items of Local, and to hold meetings

New Business:

- Contract Negotiations timeline- Proposals due: 11/13/20
 - Negotiations assembly:
 - 12/7/20-Delegates elected
 - 1/29/21 will convene
 - 3/12/21 reconvene
 - Master Committee:
 - 1/29/21- Elections for committee
 - 2/16 & 2/17 will convene
 - Supplemental Committee:
 - 3/12/21- elected
- Trustee report- Motion to accept- M/S/C
- AFL-CIO convention-postponed
- Notice for negotiation assembly delegates to be mailed (needs to be open in October)
- Contract assembly Oct 12- needs to be out 15 days in advance-due date 9/27 meeting notice
- Will be a separate call for supplemental assembly delegates
- Master proposals to be written- Jess

Good & Welfare: Cindy & Tom C. Mother passed away

\$100 donation (separate) and an enduring comfort book- M/S/C

Motion to Adjourn: 6:42pm Motion to adjourn- M/S/C