

AFSCME Local 1092 Meeting Agenda
September 20,2021
“The Jack” in Cloquet, MN

Type of Meeting: Eboard

Call to Order: 4:36pm,

Roll Call: Art M, Sabrina S, Jenny C, Dawn P, Jason A, Eric J, Heather S

Excused: Chris StG,

Discussion:

- Vaccination mandate update
- Testing update-Union still pushing for all to be testing
- N-95 mask update- Local to be requesting meet and confer
- Thank you letters to be posted for members-**Sabrina to make list and send out to post**
- Chad Walsh running for St. Louis County Sheriff- talked with members prior to general membership meeting
- Jen got extension on Arbitration appeal
- 2 outstanding step 1 and step 3-denied and moving forward
- Step 3 Class action for testing-Art scheduling
- Step 3 Class action for Overtime- Scott scheduling
- Step 1 validated and waiting for resolution-Art handling

Motions: during second call to Order 5:47pm

- Motion to pay mileage and hours for Art on class action- covered doing steward work
- Motion for members to get subway cards in amount of \$10- member appreciation from Local- M/S/C
- Motion to pay stipend \$125/dy for 2021 AFSCME convention for Dawn P & Heather S- M/S/C
- Motion to donate \$100, and enduring comfort book to C. Muler, Father passed away- M/S/C

Motion to Adjourn: 4:59pm, 2nd adjourn 5:53pm

Type of Meeting: Membership meeting

Call to Order: 5:21pm

Roll Call: Art M, Sabrina S, Jason A, Jenny C, Heather S, Dawn P, Eric J

Excused: Christina StG

Motions:

- Motion to approve August minutes- M/S/C

Financial Report:

- Motion to approve financial report pending audit- M/S/C

President’s Report: Jen C did report for president/vice-president

- ❖ Mask update: **meet and confer requested to go in for Terry, Ann, Corey**
- ❖ Vaccination mandate- still pushing for all to be tested- vaccinated staff at MSOP still contracted Covid
- ❖ Julie’s letters to be posted
- ❖ HR not sending disciplines
- ❖ Arbitration appeal rescheduled for end of month
- ❖ Not enough information given about getting tested-nothing out on time for staff
- ❖ Jen got extension on Arbitration appeal

Chief Steward’s Report/MSOP: MSOP/LMC

- 2 outstanding step 1 and step 3-denied and moving forward
- Step 3 Class action for testing-Art scheduling

- Step 3 Class action for Overtime- Scott scheduling
- Step 1 validated and waiting for resolution-Art handling
- Employer:
 - Hiring/Staffing update
 - Staffing issues and forced overtime reduction efforts
 - Covid updates
 - Staff Appreciation Feedback
 - Client protest Updates
- Union:
 - Vaccination Proof
 - Testing questions/concerns
 - Employees with vaccine/not being testing
 - Schedule off on Holiday
 - Staffing update/Staffing options
 - N95 mask/no facial hair?
- LMC minutes to be posted shortly on website

Chief Steward's Report/MSOCS & CARE:

- ❖ Jennifer site-MSOP staff came and trained- no expected date to open
- ❖ Program upstairs/downstairs- conflict to be running between 2 different programs
- ❖ Lots of questions unanswered
- ❖ Investigations done for another Local- information sent to president

Field Rep's Report: (tabled from August)

- AFSCME Convention coming up next week
- Two Harbors very close to striking- Local had an amazing push
- Employer stance was that public employees should not have defined benefits; they should have defined contribution- Very different type of retirement

Political/PEOPLE Report:

Safety Committee Report:

- This week- site will be updated with minutes- Next meeting 9/23/21

Old Business:

New Business:

- Vaccination mandate update
- Testing update-Union still pushing for all to be testing
- N-95 mask update- Sabrina to send email to Terry, Ann, and Cory to set up meet and confer Wed 9/22 1:30pm (other covid items too)
- Thank you letters for members to be posted by stewards-Sabrina to make list and send out to post
- Chad Walsh running for St. Louis County Sheriff- talked with members prior to general membership meeting
- Julie Bleyhl emails-stewards will be sent to help getting posted on boards for members to see
- Gift cards to members (subway)- Motion will be made for members
- HR not getting back to union for responses for grievances- Local discussion on how often and some HR are now out of leave again

Good & Welfare:

- Motion to donate \$100, and enduring comfort book to C. Muler, Father passed away- M/S/C

Motion to Adjourn: 5:46pm