**MINNESOTA SEX OFFENDER PROGRAM**

**AFSCME LABOR/MANAGEMENT MEETING**

**Moose Lake – M145**

**November 7, 2019**

**1:30 – 2:30 PM**

**AFSCME AGENDA ITEMS**

1. **Weingarten rights:** investigation vs corrective conversation – clarification on expectations.
2. **Complex screens on 1st watch:** 5 weeks, 10+ instances, working on solution with maintenance. Replacing of system has been approved but cause wants to be determined first, working with vendor.
3. **Safety concerns about 1st watch A-Team forces:** write incident reports about specific concerns. Will address with supervisor to reassure night shift. Email concerns to S Benoit, training/drills to follow.
4. **Investigation information (before a Loudermill):** (asking for) more info for steward to better prepare for meeting.
5. **Confidentiality of investigations:** stressing importance of confidentiality.
6. **Roll Call OD comment:** management will address – no early outs due to union meeting…

**MANAGEMENT AGENDA ITEMS**

1. **Post assignments at briefing:** will let people switch when can, reminder to stay cross trained.
2. **Investigation confidentiality:** see #5 above
3. **Supplemental Agreement Review/Implementation:** set up date to go over supplemental to assure we’re on same page – pay codes and process of MA into double.
4. **Union stuff to be requested through HR for a cleaner process (A Cole):** trying to give OD as much time as possible to plan for staffing coverages (minimums).

Step 2 Grievance

OAS, Sr.