**MINNESOTA SEX OFFENDER PROGRAM**

**AFSCME LABOR/MANAGEMENT MEETING**

**Moose Lake – M145**

**December 5, 2019**

**1:30 – 2:30 PM**

**AFSCME AGENDA ITEMS**

1. **Road conditions/safety and Security of Public, Staff and Clients:** Duluth “no travel advisory”, transports still scheduled. OD’s and HS checked with eachother and Essentia. If not comfortable, say so, it’s ok and discipline will not be an issue. Even while on transport, if roads are bad, turn around. Next 2 vans coming will be all wheel drive (next year).
2. **Holiday time off:** (item eliminated)
3. **Early out/Short Notice vacation:** will check program to verify numbers drawn are random.

**MANAGEMENT AGENDA ITEMS**

1. **Winter weather transports:** see #1 above
2. **1st watch A-team concerns:** Met with several ATeam members, no conversations happened with leads or supervisors. Concerns and recommendations were discussed. Issues when there’s hospital coverage – 1st watch ATeam signing up for coverage thus forcing 3rd watch ATeam. Getting BTeam’s confidence up in getting comfortable with spray side effects and room extraction confidence.
3. **MA into Doubles:** clearing up with HR for pay codes. MA into holidays should be good. Implement Wed 12/11/19.

**Additional Info:** CPS overview from Nancy Johnston next week. 8 full discharges.