**AFSCME Labor/Management Meeting**

**MSOP Moose Lake • June 6, 2019**

**In Attendance**: Jenny Collelo, Christina St. Germaine, Michael Steffes, Jason Anderson, Kevin Moser, Ann Linkert, Steve Sajdak, Andrew Cole, Ryan Kern, Joe Mohelsky, Justin Joslin

**AFSCME AGENDA ITEMS**

1. **MA on a Holiday:** will verify that system will accept request
2. **Working on a Vacation Day:** unable to request an advance OT shift when one has a scheduled vacation day – will adjust system
3. **Winter Clothing for A-team and Transport:** may have some already, will purchase more
4. **Snow Removal Crew (access to calendar):** snow plow sign up calendar, dep’t can see it.All in dep’t are able to view vac calendar and snow plow sign up.
5. **Assault Checklist:** we are looking for “very general” info on an incident, can let pres or vp know. Will speak to HR.
6. **1C staff scheduled time off:** being looked at, Sadjak and Ninneman working on it.
7. **MSOP Budget from management prespective:** not going to get positions back
8. **Joint LM with Saint Peter:** will get back to us
9. **Denied vac requests:** need specific dates, will get back

**Management AGENDA ITEMS**

1. **New Staff Hazing:** over couple months, not a welcoming environment.
2. **Shift Times/Staff Leaving early:** watch times leaving, reminder!
3. **Construction Project Updates:** kitchen done end of June.
4. **OT Distribution:** to clarify with OD’s philosophy.
5. **Staff Congregating at Lobby Desk:** be aware of visitors, contactors, and interviews there also
6. **Staffing:** 6 dead bids, 4 NEO 6/12, interviews scheduled.

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*Formal meeting adjourns. A step three grievance is presented.*