

## MINNESOTA SEX OFFENDER PROGRAM

### AFSCME LABOR/MANAGEMENT MEETING-Union Notes

Moose Lake – Admin Conference Room

November 5, 2020

1:30 – 2:30 PM

#### MANAGEMENT AGENDA ITEMS

K Huso to take notes and type up quicker to be approved. We will review previous meeting minutes, will be first item at following meetings. Also a PowerPoint is to come out with N Boder's presentation for Covid guidelines at MSOP.

1. **Pat searches:** all SC's get retrained on that module by Thanksgiving.
2. **Staffing Update:** No NEO in Nov, Dec to resume.
3. **COVID fatigue/complacency:** 3 weeks in a row 100% mask compliance. If you're sick, stay home. Looking for ideas/suggestions related to covid and sanitizing.
4. **Essential employees/weather expectations:** severe weather...we're still essential.

#### LABOR AGENDA ITEMS

1. **Thermometer up front/inaccuracy** (Jenny): low readings, new reader ordered and to be implemented.
2. **COVID staff testing positive - safeguards** (Jenny): point prevalence testing (weekly). Contact N Boder about notification concerns.
3. **COVID testing and costs** (Jenny):
4. **Overtime reassignments** (Art): bumping should be limited (bid staff) but still can happen.
5. **Double force** (Art): raising awareness of another instance of night staff finding relief for a force only to be forced again for the same shift.
6. **Process for staff returning to work after testing positive for Covid** (Jason): must pass a 10 day threshold, HR makes determination verbally for employees to return to work. Covid Symptoms may still linger after recovering from illness.